

RUNNING TRAINING LIKE A STARTUP

Self Assessment

For the quick self-assessment scorecard below please rate the assumed extent to which your learning organization has attained the startup performance goal.

Running Training Like A Startup Performance Dimension	Rating
We are serving the largest possible user group	1-2-3-4-5-6-7
We are delivering maximum value to the user groups we serve	1-2-3-4-5-6-7
We understand deeply what our stakeholders (executives, managers, learners) value	1-2-3-4-5-6-7
Our resources, processes and solutions are aligned to what our user group value	1-2-3-4-5-6-7
We have optimized our processes and activities for speed	1-2-3-4-5-6-7
We are collecting and using data to drive improvement	1-2-3-4-5-6-7
Our stakeholder communication is clear, consistent and compelling	1-2-3-4-5-6-7
We are confident in our reporting of what we are currently investing	1-2-3-4-5-6-7
We are confident in our reporting of what we are currently returning	1-2-3-4-5-6-7
Our governance process ensures solution alignment to business needs	1-2-3-4-5-6-7

Rating Scale 1 = little/no extent 4= to some extent 7=high extent

Total Score : _____

Once you have completed the self-assessment, look at your scorecard and ask the following questions:

- Where did I rate my organization highly? What existing data supports this rating?
- What rating do we have no data on?
- If this scorecard was shared with others in the learning organization would they provide similar ratings?
- If this scorecard was shared with others in the business would they provide similar ratings?